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PART II, SECTION-3, SUB-SECTION (i)**

**GOVERNMENT OF INDIA  
MINISTRY OF CIVIL AVIATION**

New Delhi, dated the 2015

**NOTIFICATION**

G.S.R. ....In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Bureau of Civil Aviation Security (Ministry of Civil Aviation), Assistant Commissioner of Security (Ministry of Civil Aviation) Group 'A' post, Recruitment Rules 2008, published in the gazette of India, Part-II, Section 3 vide GSR number 36, dated 7<sup>th</sup> February, 2008 except as respects things done or omitted to be done, before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Deputy Aviation Security Officer in Bureau of Civil Aviation Security (Ministry of Civil Aviation) namely:-

**1. Short title and commencement-** (1) These rules may be called Bureau of Civil Aviation Security (Ministry of Civil Aviation) Assistant Director, Group 'A' Posts, Recruitment Rules 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification and pay band, grade pay or pay scale-** The number of posts, its classification and the pay band, grade pay or pay scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

**3. Method of recruitment, age limit, other qualifications, etc.-** The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in column (5) to (13) of the said Schedule.

**4. Disqualification. -** No persons,-

a) who has entered into or contracted a marriage with a person having a Spouse living; or

b) who, having a spouse living, has entered into or contracted a marriage With any person,

Shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax:-** Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing and in Consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Savings: -** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for persons belonging to the Scheduled Castes or the Scheduled Tribes, the Ex-Serviceman, the Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## SCHEDULE

<b>Name of post</b>	<b>Number of Post(s)</b>	<b>Classification</b>	<b>Pay Band and Grade Pay/Pay Scale</b>	<b>Whether Selection or Non-Selection Post</b>	<b>Number of Post(s)</b>	<b>Classification</b>
1	2	3	4	5	6	7
Assistant Director	30	General Central Service Group 'A', Gazetted, Non-Ministerial	Pay Band-3 (15600-39100) +Grade Pay 5400/-	Selection	Not Applicable	Not Applicable

<b>Whether age and other educational qualifications prescribed for direct recruits will apply in the case of promotes</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods</b>
8	9	10
Not Applicable	Not Applicable	100% by deputation

In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a departmental promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
11	12	13
<p><b><u>Deputation:</u></b> Officers from the Central government or State Government or Union Territories or Central Arms Police Forces.</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre/department; or (ii) with three years regular Service in the grade rendered after appointment thereto on a regular basis in the pay scale of Pay Band 2 Grade Pay Rs.4600 or equivalent in the parent cadre or department; and (b) Possessing the following educational qualification &amp; experience; (i) Degree from a recognized University or equivalent. (ii) Three years' experience in matters relating to Security and/or Intelligence.</p> <p><b>Note:</b> - The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceeded three years. The maximum age limit for appointment by deputation shall not exceeding 56 years as on closing date of receipt of applications.</p>	Not Applicable	Consultation with the UPSC is necessary for appointment to the post on each occasion.

F.No.

(Satish Chander)  
Under Secretary of the Government of India



### ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the UPSC for amendment of approved Recruitment Rules.

1	(a) Name of the Post:  (b) Name of the Ministry/ Department	Assistant Director  Ministry of Civil Aviation Bureau of Civil Aviation Security.
2	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
3	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	07 <sup>th</sup> February , 2010

Sl .No.	Provision in the notified rules	Revised proposed provision	Reasons for the revision proposed.
1.	Assistant Commissioner of Security	Assistant Director	Government has recently agreed to the proposal of Bureau of Civil Aviation Security for creation of 399 posts. While conveying the approval, the nomenclature of all the posts, including that of Assistant Commissioner of Security has been changed.
2.	26	30	While conveying the approval, for creation of 399 posts, the number of posts of Assistant Director has also increased from 26 to 30.
3.	General Central Service, Group 'A' Gazetted, (Non-Ministerial)	General Central Service, Group 'A' Gazetted, (Non-Ministerial)	No change
4.	Rs.8000-275-13500	PB-3+5400	The revision is proposed keeping in view the revised pay structure after 6 <sup>th</sup> pay commission.
5.	Selection	Selection	No change

(earlier 6)			
6 (earlier 7)	Not applicable	Not applicable	No change
7 (earlier 8)	Not applicable	Not applicable	No change
8 (earlier 9)	Not applicable	Not applicable	No change
9 (earlier 10)	Two years for promotes	Not Applicable	Method of appointment is changed as 100% by deputation.
10 (earlier 11)	Twenty per cent by Promotion failing which by deputation. Eighty per cent by Deputation or absorption (For Armed Forces personnel – Deputation or re-employment).	100% by deputation.	No change 20% Promotion earlier available has been dispensed with, since it is proposed to fill up all posts in the cadre through deputation only.
11 (earlier 12)	<b>PROMOTION:</b> Security Officer in the pay band 2 (9300-34,800) with grade pay Rs. 4600/- with five years of regular service in the grade and possessing a degree from recognized University or equivalent.  Note 1: Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher	<b>Deputation</b>  Officers from the Central Government or State Government or Union Forces or Central Armed Police Forces.  (a) (i) holding analogous post on regular basis in the parent cadre/Department; or (ii) with three years regular Service in the grade rendered after appointing thereto on a regular basis in the pay scale / pay Band 2 Grade Pay Rs. 4600 or equivalent in the parent cadre or department; and (b) Possessing the following educational qualification & experience. (i) Degree from a recognized	The pay scale has been revised as per the pay structure of Sixth central Pay Commission and qualifying service in accordance with DoP&T guidelines. The experience regarding framing / implementation of policy has been dropped from the existing RR to make the field of selection wider.

	<p>grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2006, the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission.</p> <p><b>DEPUTATION or ABSORPTION:</b></p> <p>Officers under the Central Government or Central Armed Police Force :</p> <p>(a) (i) Holding the analogous posts on regular basis in the parent cadre or department; or with five years' service in the grade rendered after appointment ----- and</p> <p>(b) Possessing the following educational qualification and experience :</p> <p>(i) Degree from a recognized University or equivalent;</p> <p>(ii) Three years' experience</p>	<p>University or equivalent.</p> <p>(ii) Three years experience in matters relating to Security and intelligence.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>	
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	<p>in matters relating to Security and/or Intelligence.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation or absorption shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>		
12. (earlier 13)	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of the following:-</p> <p>(i) Chairman or Member, Union Public Service Commission – Chairman</p> <p>(ii) Commissioner of Security (Civil Aviation) – Member</p> <p>(iii) Director / Deputy Secretary, M/o Civil Aviation – Member</p>	Not Applicable	Number of member has been increased as per guideline and confirmation committee included as per guidelines.
13. (earlier 14)	<p>Consultation with Union Public Service Commission is necessary for appointment to the post on each occasion.</p>	<p>Consultation with Union Public Service Commission necessary while appointing an officer on deputation.</p>	

5.	Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision.	Shri Satish Chander , Under Secretary, 'B' Block, Ministry of Civil Aviation, Rajiv Gandhi Bhavan, Safdarjung, Airport, New Delhi.  Tele: 24610350
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Signature of the Officer

Sending the Proposals

Date:

Place: New Delhi

Telephone No: 24610350